



**Announcement from Kutrang police station
Regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts
or any other benefits (No Gift Policy) from performing duties for fiscal year 2025**

.....

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefits that may be calculated as income from anyone. In addition to property or benefits that should be obtained according to laws, rules or regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits in accordance with ethics. According to the criteria and numbers specified by the NACC and the Police Code of Ethics 2021, Section 2 (2) Honesty. Performing duties according to law Regulations of the Royal Thai Police With transparency, do not show behavior that is indicative of wrongful exploitation, take responsibility for your human rights duties, be ready to receive inspections and take responsibility, and have a good conscience. Consider society and item 2 (4) think of public benefits more than personal benefits, have public spirit, cooperate, unite and sacrifice in doing good for the public and creating happiness for society. In addition, there is a plan to reform the country in terms of preventing and suppressing corruption and misconduct. (Revised Edition) Set out important reform activities, Activity 5: Develop the Thai bureaucracy to be transparent and useful. Goal 1, Section 1.1, for all government agencies to announce. It is an organization in which all government officials do not accept gifts and gifts of any kind while performing their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. of Kutrang police station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties. The details are as follows:

objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms To police officers under Kutrang police station
2. To promote police officers under Kutrang police station Be conscientious in refusing to accept all kinds of gifts and gifts from performing duties.
3. To create a moral and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To set guidelines for receiving entertainment fees, or gifts of executives and police officers under the Kutrang police station To comply with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under the national strategy, and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for ignoring morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

Scope of application

Applies to all police officers under the Kutrang police station

Definition

“Bribe” means property or other benefits given to a person in order for that person to act or omit. Do not do anything in your position, whether legal or illegal, as the bribe payer desires.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. Government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or anything else in the performance of their duties. To be in a manner that benefits the giver in a dishonest way, both in the past or while receiving or in the future.

“Property” means property and intangible objects, which may have a price and may be held, such as money, houses, cars, stocks. “Receiving property or any other benefits in an ethical manner” means receiving property or any other benefits from relatives or from people who give them to each other on various occasions. Usually according to tradition or culture or given according to etiquette practiced in society.

“Relatives” means parents, descendants, brothers and sisters, or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

“Other benefits” means things of value such as price reductions, entertainment, services, training, or anything else of the same nature

“Performing duties” means the actions or performance of duties of a government official in an appointed position, or has been assigned to perform any duties or to act on behalf of the government in any duty, both general and specific, as a police officer whose powers and duties have been specified by law, or is carried out in accordance with the powers and duties specified by law to have the powers and duties of the police

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinates” means all police officers under the Kutrang police station, other than their superiors.

Guidelines for preventing bribery

- 1 . All police officers under the Kutrang police station are prohibited from being involved in giving or receiving any form of bribe, whether directly or indirectly.
2. All police officers under the Kutrang police station are prohibited from requesting or accepting bribes for their own benefit or the benefit of others.
3. Follow the anti-corruption policy. without getting involved in corruption, whether directly or indirectly
4. The performance of duties must be carried out in accordance with the regulations. Police discipline and the law strictly related
5. Do not do anything. that is considered giving or receiving a bribe
6. Supervise the disbursement of expenses of affiliated agencies in accordance with the law. Strictly related regulations
7. Receiving donations or financial support, whether in the form of money, objects, or property, for any activity or project must strictly comply with the rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.
8. Receiving property or any other benefits in an ethical manner. All police officers under the Kutrang police station must strictly comply with the announcement of the National Anti-Corruption Commission regarding the criteria for receiving property or any other benefits through official ethics, B.E. 2000.

Punishment measures/violation of guidelines

- 1 . Violation of not following this policy. May be subject to disciplinary action or criminal proceedings or other related laws. This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed but do not take corrective action. which has disciplinary punishment up to the point of dismissal from government service
2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.
3. The commander, according to Police Order No. 1212/1994, dated October 1, 1994, has the authority to supervise and supervise his subordinates to strictly adhere to and comply with this policy.

Monitoring measures

1. Inspector of Kutrang police station Announcement of intent to manage the agency honestly, honestly, transparently and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know
2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, shall have the authority to supervise, monitor, and inspect subordinate police officers under his supervision. Behave according to this announcement. In the event that an action that violates this announcement is found Please report to the Superintendent of Kutrang police station as soon as possible.

3 . Kutrang Police Station There will be an annual inspection and evaluation of compliance with these guidelines and arrangements will be made to review and improve compliance guidelines as appropriate. At least once a year or according to changes in various factors. Significant

4 . To the administration department Kutrang police station Prepare statistical information on receiving gifts or other benefits along with problems, obstacles, and solutions and report them. Superintendent of Kutrang police station is informed every quarter.

Channels for complaints/reporting clues

1. Center for reporting corruption and misconduct Kutrang police station
2. By post By making a written complaint to Kutrang police station, No. 105, Village No. 10, Kutrang Subdistrict, Kutrang District, Maha Sarakham Province 44130
3. By telephone number 0 43728191
4. By fax number 0 43728250
5. Via Email: kutrang.mahasarakham@police.go.th
6. Kutrang police station website
<https://kutrang.mahasarakham.police.go.th/>
7. On the Facebook page of Kutrang police station,
<https://www.facebook.com/profile.php?id=100069030885801&mibextid>

Measures to protect complainants/whistleblowers Maintaining confidentiality, measures to protect petitioners and witnesses

1. Consideration of complaints To determine the level of secrecy and protection of those involved in accordance with the regulations on maintaining government secrets, B.E. 2001, and submitting the matter to the agency for consideration. The informant and the complainant may suffer, for example, a complaint against a government official is initially considered to be It is a government secret. If it is an information card, give it to only those who specify evidence. The surrounding circumstances are clearly evident and only certain witnesses can be identified. Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed Must notify relevant agencies and provide protection to the complainant as follows: "To the supervisor. Use discretion and order as appropriate to protect the complainant, witnesses, and persons providing information in the investigation. Do not suffer harm or injustice that may result from the complaint. Being a witness or providing that information " in the case where the name of the accuser is specified must protect both the complainant and the respondent because the matter has not yet gone through the fact-checking process or may be a bullying accusation that will cause suffering and damage. Yes and in the case the complainant specifies in the complaint. Request concealment or do not wish the complainant's name to be disclosed. The agency must not disclose the name of the complainant to the agency. The respondent knows This is because the complainant may have suffered as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affect work or livelihood If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from the injured party, the complainant, or witnesses, such as requests to move workplaces. Or methods for preventing or solving problems should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

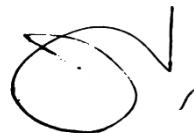
Measures to protect the accused

1 . During the consideration of the complaint, the accused is not yet considered guilty. Must be fair and treated the same as other people.

2 . Give the accused an opportunity to fully explain the allegations. including the right to present documents/evidence

This is effective from March 10th, 2025

Ordered on March 10th, 2025



Police Colonel

(Mahakkapunt Piangpratch)

Superintendent of Kutrang police station